Guru Ghasidas Vishwavidyalaya
Department of Social Work

PO\CO\PSO (PROGRAMME OUTCOMES) (PROGRAME SPECIFIC OUTCOMES) (COURSE OUTCOMES)

<u>PROGRAMME OUTCOMES FOR MASTERS</u>

The students will be able to comprehend and exhibit their competencies in the following areas after completing the master's program.

PO1: Critical Thinking: To render it possible for the students to understand and consider the nuances of their disciplinary and academic investigation. to get in-depth knowledge of the subject to foster critical thinking and academic curiosity for problematizing their research question.

PO2: Effective Communication: Communicate with colleagues across departments, influence behavior, and have a strong understanding of ICT.

PO3: Policy Analysis: To produce socially conscious knowledge that meets the requirements of society's most vulnerable groups and empowers them to become competent in policy analysis and evaluation.

PO4: Research Skills: To demonstrate the ability to solve problems, to think critically, to do scientific research in order to analyze the current problem, to build technological skills, and to have an ethical perspective when collecting, processing, and operationalizing data. To assist them in acquiring conceptual clarity, creative thinking, and designs for carrying out their project works.

PO5: Social responsibility: To promote among the students a feeling of integrity in both their academic and social lives as well as responsible citizenship. To prepare students to be faithful

citizens equipped with moral judgment, intellectual honesty, and the ability to make ethical decisions for the benefit of society.

PO6: Ethics: To engage in social work practice as per National Association of Social Worker's ethical framework.

Program Specific Outcomes for M.S.W Social Work (PSOs.)

PSO 1:
To impart education and training in professional social work in order to provide manpower in social welfare, development and allied fields capable of working at various levels of micro, meso and macro systems

PSO 2:
To help students develop knowledge, skills, attitudes and values appropriate to the practices of social work profession.

PSO 3:
To enable students, develop creative thinking and ability to apply theoretical knowledge in practice of social work.

PSO 4:
To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

PSO 5:
Engage, assess, intervene and evaluate individuals, families, groups, organizations, and communities.

PSO 6:
Acquire knowledge on the utilization of Social work Practice theories and methods with community organization and Social Welfare Administration.

PSO 7:
Develop skills to Practice values and ethics of Social Work Practice with diverse and vulnerable populations.

PSO 8:

To equip candidates with the knowledge of working with people and the ability in problem solving through field experience.

PSO 9:

To promote among trainees a sense of commitment and dedication to strive for equity, social justice, social harmony and peace.

PSO 11:

To sensitize the trainees to involve themselves for the cause of poor, subaltern under privileged and disadvantaged section of the society.

Course Outcome

MSW Social work

SEMESTER I

SWPATO1: Livelihood And Development

Course Outcome:

CO1: Develop understanding of the basic concepts of Sociology and Political Science relevant to social work.

CO2: Acquire ability to apply these concepts to the understanding of social structures and conditions, social differences, conflicts and change.

CO3: Understand social, political and cultural dimensions of social problems in India

CO4: Understand the social, political and cultural dimensions of social planning.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPATT1: Human Growth and Personality Development

Course Outcome:

CO1: Develop a holistic understanding of the nature and bases of human growth and behavior and factors affecting them.

CO2: Gain understanding of developmental tasks and the needs during various stages of life and changes during adulthood and later years of life cycle.

CO3: Apply knowledge of growth and behavior in social work practice

CO4: Acquire knowledge and holistic understanding of the various schools of thought on human behavior.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPATT2: Social Work Profession: History, Philosophy And Fields.

Course Outcome:

CO1: Understand the philosophy and evolution of concepts in the field of social welfare in national and international context.

CO2: Appreciate the development of various perspectives in social work.

CO3: Understand the growth of profession of Social Work with reference to values, knowledge, skills.

CO4: Appreciate the various approaches in professional social work and its expanding field.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPATT3: Working With Communities.

Course Outcome:

CO1: Acquire knowledge on community and community power dynamics.

CO2: Appreciate understanding of the concepts relevant to community organization as a method of intervention.

CO3: Develop skills in the use of various approaches, techniques and models of community organization.

CO4: Promote attitudes conducive to participatory practice in community development.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPATT4: **Working With Groups.**

Course Outcome:

CO1: Acquire knowledge and understanding about individual, family and group dynamics, stage of individual and group development.

CO2: Develop skills of group formation, and understand concept of social group work.

CO3: Understanding group process, effective use of program media and program planning.

CO4: Acquire knowledge and understanding about group dynamics, different models of growth, enhancing problem solving skills.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPATT5: Social Work And Disaster Management.

Course Outcome:

CO1: Develop understanding of disaster &   disaster management.

CO2: Acquire a critical perspective of the policy framework, institutional structures & program for disaster management in India.

CO3: Understand the process & techniques of empowering communities in disaster preparedness & mitigation.

CO4: Learn the nature & scope of psychosocial care in disaster management.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPBTT7: **Working With Individuals & Families.**

Course Outcome:

CO1: Understand social casework as a method of social work and appreciate its relevance in social work practice.

CO2: Appreciate the values and principles of working with individuals and families.

CO3: Acquire knowledge of different models of treatment, enhancing problem solving skills and utilizing them selectively.

CO4: Develop skills in motivational interviewing, counseling, recording, therapeutic intervention.

Promote positive attitude towards growth enhancing and problem solving.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3

CO																
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPBTD1: Counselling And Guidance: Theory And Practices

Course Outcome:

CO1: Imbibe values and commitment for the people on the margins.

CO2: Understand the concepts relevant for application of social work in responding to the critical society reality.

CO3: Appraise and develop skills in the use of various approaches and techniques relevant to   social action and movements.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2

SWPBTC1: Research Methodology And Ethics-I

Course Outcome:

CO1: Develop appreciation of the scientific method, its characteristics and significance in Social Work Research.

CO2: Develop skills in the selection and formulation of research problems.

CO3: Understand different research designs, their elements and variations.

CO4: Develop skills in the selection & use of different tools of data collection, processing and analysis, and the use of appropriate statistical methods and report writing.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SEMESTER III

SWPCTD3: **Tribal Development.**

Course Outcome:

CO1: Understand the concepts to examine social phenomenon among tribes in India.

CO2: Develop skills to analyze tribal society and change among them.

CO3: Acquire knowledge about the contribution of Governmental and Non-governmental Organizations for tribal development.

CO4: Understand the system for economic order & conflict among tribes.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTD2: **Social Problems & Social Legislations.**

Course Outcome:

CO1: Understand the nature and concept of social problems of indices of social disorganization/pathology/social legislation.

CO2: Develop capacity to analyze problems, identify causative factors and assess their magnitude.

CO3: Develop understanding of contemporary national problems.

CO4: Understanding role and importance of social legislation in dealing with social problems, social concern and social issues.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTP3: Rural Development in Societal Perspective

Course Outcome:

CO1: Understand characteristics and determinants of population growth.

CO2: Understand the inter-linkage between population, poverty and environment.

CO3: Analyze the dynamics between the state, market and society in the utilization and management of natural resources.

CO4: Develop social work practice perspectives in activities related to population, poverty and environment.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTP4: Rural Society And Panchayati Raj

Institutions

Course Outcome:

CO1: Understand the perspective of integrated social work.

CO2: Develop appreciation of work with units of intervention-individual, group, family, neighborhood, community, organization and political agencies as part of the social system.

CO3: Develop appreciation of the process of identification of problem, process of work and location of tasks for problem solving and growth enhancement.

CO4: Enhance the capacity and skill of utilizing the integrated approach to solve human problems.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTP1: **Employee Welfare In Industrial Organization And Social Security.**

Course Outcome:

CO1: Develop understanding about employee welfare, its philosophy and development.

CO2: Gain Knowledge about legislative measures, policies and programs of employee welfare.

CO3: Acquaint with concept, forms and system of social security.

CO4:   Understand legislative frame work of social security.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTP3: Rural Development In Societal Perspective.

Course Outcome:

CO1: Overview of the concept of livelihood and related issues

CO2: Understand policy initiatives and their implications for / impact on livelihoods of vulnerable populations.

CO3: Understand the role of professionals for sustainable livelihoods

CO4: Inculcate attitudes and skills appropriate to meet the challenges and to secure livelihoods to large poor populations.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTP2: **Organizational Behavior And Industrial Relations.**

Course Outcome:

CO1: Develop understanding of different aspects of organizational behavior.

CO2: Acquire knowledge about psychological aspects of industrial organization.

CO3: Know about industrial relations and industrial disputes and their handling procedure.

CO4: Understand industrial democracy and collective bargaining.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPCTC2: Research Methodology And Ethics-Ii

Course Outcome:

CO1: Develop appreciation of the scientific method, its characteristics and significance in Social Work Research.

CO2: Develop skills in the selection and formulation of research problems.

CO3: Understand different research designs, their elements and variations.

CO4: Develop skills in the selection & use of different tools of data collection, processing and analysis, and the use of appropriate statistical methods and report writing.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SEMESTER IV

SWPDTD4: Social Policy And Social Development.

Course Outcome:

CO1: Develop critical understanding of the nature and sources of social policy
CO2: Develop ability to examine the major political ideologies as influencing social policy, planning and development, strategies and actions.
CO3: Understand the concept, content and process of social development.
CO4: Develop capacity to identify linkages between social needs, problems, development issues, social policy and programs.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPDTD5: **Social Security and Welfare Administration.**

Course Outcome:

CO1: Develop understanding of the concept, types and importance of Social Security in social work practice.

CO2: Acquaint self with the variety of social and welfare services and agencies available for meeting the requirements of the needy and vulnerable sections.

CO3: Acquire knowledge about the basic principles and processes of administration within the framework of social work philosophy and practice.

CO4: Acquire competence in the administration of social welfare and development services.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPDTP5: Human Resource Management.

Course Outcome:

CO1: Develop a general perspective on management of industrial organization.

CO2: Understand a holistic perspective of human resource management and human resource development.

CO3: Familiarize with HR information system and HRD interventions.

CO4: Develop an understanding of enhancement of competences of HR professionals.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPDTP7: Agrarian Social Structure.
Course Outcome:

CO1: Sensitize students to the various facets of Agrarian people.
CO2: Create an understanding of the various policies and practices.
CO3: Understand the concepts to examine social phenomenon among Agrarian Structure in India.
CO4: Develop skills to analyze Agrarian society and change among them.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPDTP6: Labor Problems And Labor Legislation In India.
Course Outcome:

CO1: Identify and analyses labor problems

CO2: Know about concept, need and development of labor legislation

CO3: Understand different labor legislations

CO4: Familiarize with labor organizations.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11

CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3

SWPDTP8: Urbanization And Community Development.
Course Outcome:

CO1: Know about issues related to urbanization

CO2: Understand about concept, objectives and approaches to community development

CO3: Acquaint with urban growth, management and urban poor

CO4: Acquire knowledge of local self-governance.

CO	PO1	PO2	PO3	PO4	PO5	PO6	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8	PSO9	PSO10	PSO11
CO1	2	3	2	3	2	1	3	3	2	1	3	2	2	3	1	1	2
CO2	2	3	2	3	2	3	2	3	3	3	3	2	2	2	3	2	3
CO3	2	3	2	2	1	3	3	2	3	2	2	3	2	3	3	2	2
CO4	2	3	1	2	2	3	1	3	1	2	1	2	2	2	3	1	3